



ELKVIEW COUNTRY CLUB
Crystal Lake—R. D. #1
P. O. Box 275
Carbondale, Pennsylvania 18407

November 18, 1999

To: George E. Ley Company:

I am writing this letter with regards to Mr. Matthew Ward, to commend him on the outstanding job he performed in recent weeks at Elkview Country Club. His interpersonal skills in working with the golf course superintendent, Mr. John Downer, were instrumental in completing the project. He consistently showed enthusiasm along with a keen sense for detail. We were especially thankful for the concern given to members to ensure that their ability to continue to play golf throughout the project was not hindered. A project of this undertaking is never an easy task, however, Mr. Ward had the foresight to ensure it went as smooth as possible without interrupting the daily activities of the course. As a result, feedback from the membership was extremely positive about the construction.

Given the fine example of service and commitment exemplified by Mr. Ward, we would certainly not hesitate to utilize your organization for further projects at Elkview Country Club.

Sincerely yours,

Dr. James M. Zeffran
Greens Chairperson